



WESTSIDE UNION SCHOOL DISTRICT  
May 17th, 2024  
MEMORANDUM OF UNDERSTANDING  
Between the WESTSIDE UNION SCHOOL DISTRICT and  
WESTSIDE UNION TEACHERS ASSOCIATION

This Agreement is between the Westside Union Teachers Association (“WUTA”) and Westside Union School District regarding the specialized program for students with autism during the 2024-2025 school year.

Specialized duties and responsibilities of teachers participating in this program shall include but is not limited to:

- Mandatory training on July 24th-26th, 2024. This training will be paid at the contractual rate of \$45 per hour and will be 6 hours per day. These trainings are in addition to the contractual meetings held weekly at the school site.
- Mandatory training throughout the year on the 2nd, 4th, and 5th Wednesday of each month. These training sessions will be 2 hours in length and will begin 15 minutes after the dismissal bell. These trainings will be paid at the rate of \$45 per hour.
- Training must be implemented in the classroom and will be followed up by in-class support on the Thursday following training, which will be provided by the trainers.
- This MOU shall apply to all certificated teachers involved with the program including APE, Speech, and any other itinerant teachers.
- Teachers who are assigned to this program must commit to at least the 2024-2025 school year and the 2025-2026 school year for service to this program.
- Teachers will have access to two instructional assistants in the classroom that will cover the full school day.
- Teachers entering this program are aware that for the 2024-2025 school year the program will be housed at Gregg Anderson Academy. However, in subsequent years, beginning in 2025-2026, the program may be moved to another site and teachers would be expected to move sites as well.
- For the 2025-2026 school year, the program will follow an alternate school schedule which will be determined by mutual agreement between WUSD and WUTA. For example, students releasing 30 minutes later than other schools on Monday, Tuesday, Thursday, and Friday to allow student instruction to begin two hours later on Wednesday to allow for weekly mandatory professional development.
- Class size will be 10 students per classroom. Overage will be paid per contract.
- Requirements for teachers in the program include: Moderate/Severe Credential (or equivalent credential allowing instruction in a moderate/severe program,) participation in all trainings as outlined in this MOU, willingness to move sites/grade levels based on program needs.

Upon approval by the Board of Trustees, this agreement will be in effect for the 2024-2025 school year.

This MOU will expire on June 30, 2025.

*R. Drew Warden*

05/21/2024

Drew Warden  
WUTA Chief Negotiator

Date

*Robert Hughes*

5/21/2024

Robert Hughes  
Deputy Superintendent

Date