

Memo

To: Certificated Staff

From: Robert Hughes-WUSD

Drew Warden-WUTA

Date: October 21, 2020

Re: Joint Communication-Updates on Bargaining

Over the past several months WUSD and WUTA have held numerous sessions to negotiate the impacts of the COVID pandemic on our working conditions and establish safety protocols for all groups while ensuring a quality instructional program for our students.

Our most recent agreements were approved by the WUSD Board of Trustees on Tuesday, October 6th. These agreements included the following agreements:

- Addendum to Yearlong Learning-provides clarifying language for teachers using the Acellus program
- EP&A Mandates-Outlines the reporting requirements and the Friday minimum days. The new calendar and narrative documents are being uploaded to district website
- Return to Campus-Safety protocols that need to be in place and followed for return to campus

With these agreements in place the following services will begin on campus:

- Health Assessments-School Nurses will return to conduct in person health assessments for our special education students
- Special Education/Speech Assessments-Special Education/Speech Teachers will conduct on-site assessments with students

Additional safety measures for conducting these assessments include: Plexiglass dividers, flexible testing environments on-site (larger rooms, outside testing...) and appropriate PPE. Administrative staff must be present on site during all testing and testing schedules must be provided 24 hours in advance. If safety concerns arise during these assessments, including student behavior that makes assessments unsafe, the administrative staff will be notified immediately by the assessor or designee. Notification will be made using a variety of provided live communication devices which may include (phone, walkie talkie). Administrative staff will either remediate the situation or the testing will be rescheduled.

If employee is unable to return to work, please contact HR to discuss leave options.

As we begin working with students in person, please be assured that we are following the guidelines/orders issued by the Los Angeles County Department of Public Health and are committed to the safety and well-being of our staff and students.