



WESTSIDE UNION SCHOOL DISTRICT

September 24, 2020

MEMORANDUM OF UNDERSTANDING Between the WESTSIDE UNION SCHOOL DISTRICT and WESTSIDE UNION TEACHERS ASSOCIATION

This Agreement is between the Westside Union Teachers Association (“WUTA”) and Westside Union School District regarding the Engagement, Participation and Attendance mandates (EP&A) of SB 98 as articulated by the California Department of Education.

The District and the Westside Union Teachers Association agree that compliance with the Engagement, Participation & Attendance (EP&A) mandates of SB98 as articulated by the California Department of Education require lesson planning and taking daily attendance. In recognition of the additional time that this will take under this mandate one day per week will be scheduled as a minimum day for the 2020-21 school year.

The District will provide training on the reporting process/expectations and requirements of this reporting. Additional support will include online training (video and FAQ sheet), PDF instructions and site level administrative support.

This Memorandum of Understanding will remain in force during periods where the CDE EP&A requirements are in effect, and shall be suspended during periods where CDE reinstitutes traditional attendance practices.

Attachment: Revised 2020-21 calendar showing EP&A minimum days.

This MOU will expire on June 30, 2021.

R. Drew Warden 10/2/20
Drew Warden Date
WUTA Chief Negotiator

Robert Hughes 10/2/2020
Robert Hughes Date
Deputy Superintendent

Westside Union School District 2020 - 2021 District Calendar

Month	First Week	Second Week	Third Week	Fourth Week	Fifth Week	ADA Days	Tchr Work	Legal Holidays	Non Student
Jun-20	M T W Th F 1 2 3 4 5	M T W Th F 8 9 10 11 12	M T W Th F 15 16 17 18 19	M T W Th F 22 23 24 25 26	M T W Th F 29 30				
July	x x H 1 2 3	x x x x x 6 7 8 9 10	x x x x x 13 14 15 16 17	x x x x x 20 21 22 23 24	x x x x x 27 28 29 30 31	0	0/1	1	22
Aug	x 3 4 5 6 7	Q 10 11 12 13 14	17 18 19 20 21	24 25 26 27 28	31	16	21	0	5
Sept	1 2 3 4	H 7 8 9 10 11	14 15 16 17 18	21 22 23 24 25	28 29 30	21	21	1	1
Oct	1 2	5 6 7 8 9	12 13 14 15 16	19 20 21 22 23	26 27 28 29 30	22	22	0	0
Nov	2 3 4 5 6	9 10 11 12 13	16 17 18 19 20	23 24 25 26 27	30	15	15	3	6
Dec	1 2 3 4	7 8 9 10 11	14 15 16 17 18	21 22 23 24 25	28 29 30 31	14	14	1	9
Jan	H 1	x x x x x 4 5 6 7 8	11 12 13 14 15	18 19 20 21 22	25 26 27 28 29	14	14	2	7
Feb	1 2 3 4 5	8 9 10 11 12	15 16 17 18 19	22 23 24 25 26		19	19	1	1
Mar	1 2 3 4 5	8 9 10 11 12	15 16 17 18 19	22 23 24 25 26	29 30 31	15	15	0	8
Apr	x x 1 2	Q 5 6 7 8 9	12 13 14 15 16	19 20 21 22 23	26 27 28 29 30	20	20	0	2
May	3 4 5 6 7	10 11 12 13 14	17 18 19 20 21	24 25 26 27 28	31	20	20	1	1
June	1 2 3 4	7 8 9 10 11	14 15 16 17 18	21 22 23 24 25	28 29 30	4	4	0	18
						180	184/185	10	80

- Calendar "Key"
 H-Legal Holidays
 -Independence Day 4-Jul
 -Labor Day 7-Sep
 -Veteran's Day 11-Nov
 -Lincoln's Day** 23-Nov
 -Thanksgiving 26-Nov
 -Christmas 25-Dec
 -New Year 1-Jan
 -Martin Luther King 18-Jan
 -Presidents' Day 15-Feb
 -Memorial Day 31-May
- ** In Lieu of 2/12/21
- X -Non Teacher Work Day
 * -Teacher Work Day
 r -Regular Student Day
 m -Minimum Day EP&A
 V -Vacation Day
 NT -New Teacher Training
 IN -Inservice Day
 PC Parent/Teacher Conference
 Targeted Staff Meeting
 -Non Student Day
 -First Day of Quarter/Semester
 -Last Day of Quarter/Semester
 -First/Last Day of School
 -Day counted for ADA
 Summer School Window
- Non Teacher Work Days
 July 1- August 3, 2020
 November 123-27, 2020
 December 21, 2020 - January 8, 2021*
 March 22 - April 2, 2021*
- New Teacher Inservice Day: July 31, 2020
 Teacher Inservice Days: Aug 4-7, 2020
- First Day of School: August 5, 2020
 Last Day of School: June 4, 2021
- * - WUTA Article 6.2 - Breaks may be altered to correspond with High School District calendar.
- EP&A Minimum Days
 10/2,9,16,23,30; 11/6,13,20; 12/4,11,17
 1/15,22,29; 2/5,12,19,26; 3/5,12,18
 4/9,16,23,30; 5/7,14,21,27,28

Agreement reached on: May 18, 2018
 Revised July 20, 2020, September 29, 2020

R. Drew Warden
 Russell Warden, WUTA Chief Negotiator

Robert Hughes, Deputy Superintendent