



WESTSIDE UNION SCHOOL DISTRICT

July 19, 2021

MEMORANDUM OF UNDERSTANDING
Between the WESTSIDE UNION SCHOOL DISTRICT
and
WESTSIDE UNION TEACHERS ASSOCIATION

This Agreement is between the Westside Union Teachers Association ("WUTA") and Westside Union School District regarding working conditions of "TOSA Hybrid Teaching Assignments." Hybrid teaching assignments will require time on campus but also allow portions of the work week to be done virtually without the requirement of being on site.

- Hybrid teaching positions will be posted following the internal transfer postings process.
• Applicants must be tenured and hold the correct credential to be eligible.
• These positions are new and will not require a current transfer form to be on file.
• Applicants must follow the posted application process to be considered for positions.
• Interviews will be conducted to select teachers for these openings with seniority used as a deciding factor.
• Candidates will be expected to utilize educational technology skills in instruction and communication.
• Staff selected for Hybrid Teaching Positions will forfeit their current position and site upon acceptance of the position.
• Staff will be assigned to a school site and follow all meeting, evaluation and teaching requirements established by the site administration.
• Staff will be required to work on campus up to two (2) days per week in collaboration between principal and teachers with at least 1 week prior notification.
• Contractual instructional minute requirement for assigned grade level must be met through a combination of synchronous/asynchronous instruction.
• Lunch, prep and break will be scheduled with site administration.
• Observations may be held virtually while evaluation meetings will be conducted in person.
• Independent Study Contracts will be utilized for attendance purposes and considered part of the assignment (no additional payment for these contracts).
• Compliance with State and County guidelines for Independent Study programs must be met through this program.

This MOU will expire on June 30, 2022

Drew Warden
Drew Warden
WUTA Chief Negotiator

7/19/21
Date

Robert Hughes
Deputy Superintendent

Date