



WESTSIDE UNION SCHOOL DISTRICT

October 1, 2020

MEMORANDUM OF UNDERSTANDING Between the WESTSIDE UNION SCHOOL DISTRICT and WESTSIDE UNION TEACHERS ASSOCIATION

This Agreement is between the Westside Union Teachers Association (“WUTA”) and Westside Union School District regarding safety guidelines utilized for teachers’ return to campus.

The District shall follow the current COVID guidelines/orders issued by the Los Angeles County Department of Public Health (LADPH) currently issued unless more restrictive orders are issued by other agencies.

The District shall ensure minimum physical distancing of six (6) feet between student workspaces, between educator and student workspaces, and between employee workspaces. The distances should be clearly marked in all work areas/classrooms where possible and practical.

The District will only conduct in-person staff meetings or professional development if the meeting facility is adequate to maintain a minimum of six (6) feet of physical distance between all employees for the duration of the meeting.

The District shall require the use of facial coverings (“masks”) in accordance with the most restrictive orders that are currently in effect. Members who cannot wear a mask because of a **documented health issue** may participate in an interactive process (accommodations meeting) to determine if reasonable and safe alternatives can be utilized in place of the mask.

The district will provide appropriate PPE to all unit members to fulfill the facial covering requirements and any other requirements.

The District will provide the following hand washing supplies:

- a) every room with a sink shall be stocked with soap
- b) every classroom shall be provided hand sanitizer
- c) non-classroom workspaces shall be provided hand sanitizer
- d) hand sanitizer shall be provided at main ingress and egress points of campus

- e) hand washing/hand sanitizing supplies noted above or otherwise provided shall be checked and restocked prior to the beginning of each day

If supplies run out during the school day the member will notify appropriate staff. The District shall ensure that all classrooms, restrooms, and workspaces that have been used are cleaned and disinfected daily

The District shall ensure that prior to entering the campus everyone is checked for symptoms, including temperature checks via no touch thermometers and is wearing a facial covering. Anyone, including students, with any symptom consistent with COVID-19 or failing to maintain compliance with the District's safety protocols throughout their time on campus shall be denied access.

Upon notification that an employee or student has been infected with COVID-19, the District shall initiate contact tracing in conjunction with local health department officials. All persons who may have come in contact with the infected individual shall be notified by email. The District shall notify the Association of these cases.

If quarantine is required by a unit member and they cannot be accommodated with work from home, Human Resources will work with individual to determine available leave options that they may qualify to receive prior to utilizing sick leave.

This MOU will expire on June 30, 2021

R. Drew Warden 10/2/20
Drew Warden Date
WUTA Chief Negotiator

Robert Hughes 10/2/2020
Robert Hughes Date
Deputy Superintendent