



WESTSIDE UNION SCHOOL DISTRICT
January 25, 2022

MEMORANDUM OF UNDERSTANDING
Between the WESTSIDE UNION SCHOOL DISTRICT and
WESTSIDE UNION TEACHERS ASSOCIATION

This Agreement is between the Westside Union Teachers Association (“WUTA”) and Westside Union School District regarding an incentive for WUTA unit members who file early notification for not returning for employment for the 2022-23 school year.

Early Notification Incentive for Not Intending to Return for the 2022-23 School Year

Probationary and Permanent Employees that provide a written, irrevocable resignation letter, submitted to the district prior the end of business on **Friday, February 25, 2022** will receive a one-time incentive payment of \$500 for early notification. This payment will be made by the end of April 2022.

This incentive does not apply to teachers participating in District Retirement Incentive Programs or teachers currently on a temporary contract.

Letter of Intent Timelines for Employees Not Participating in the Incentive Program:

Probationary employees shall inform the District of their intention to return to service within 45 days of the receipt of their Letter of Intent.

Permanent employees shall notify the District of their intention to return to service no later than June 30, 2021.

This is a non-precedent setting agreement.

This MOU will expire on June 30, 2022.

R. Drew Warden 1/26/22
Drew Warden Date
WUTA Chief Negotiator

Robert Hughes 1/26/22
Robert Hughes Date
Deputy Superintendent