



WESTSIDE UNION SCHOOL DISTRICT

January 25, 2022

MEMORANDUM OF UNDERSTANDING Between the WESTSIDE UNION SCHOOL DISTRICT and WESTSIDE UNION TEACHERS ASSOCIATION

This Agreement is between the Westside Union Teachers Association (“WUTA”) and Westside Union School District regarding an incentive for retiring unit members who meet eligibility requirements of Article 18.2 of the WUTA collective bargaining agreement and lose eligibility for District post-retirement benefits due to Medicare eligibility within 5 years of retirement.

Unit members that cannot receive at least five (5) years of the District Health and Welfare Coverage Early Retirement Benefit (Due to Medicare eligibility- age 65 or older) will receive an annual deposit of \$10,000 in a retirement account for each **full** fiscal year of retirement year that they are not benefits eligible. A unit member is not entitled to this annual deposit if they qualify for Article 18.2 benefits during any month of the fiscal year. Partial years will not be pro-rated.

Eligible unit members who wish to participate shall provide the District with a written, **irrevocable** resignation/retirement letter, effective no sooner than June 3, 2022 and no later than June 30, 2022. This letter must be submitted to the District prior the end of business on **Friday, February 18, 2022** to qualify for this incentive.

This MOU will expire on June 30, 2022.

R. Drew Warden 1/26/22
Drew Warden Date
WUTA Chief Negotiator

Robert Hughes 1/26/22
Robert Hughes Date
Deputy Superintendent