Westside Union School District
Pointing the way, providing the path

WESTSIDE UNION SCHOOL DISTRICT
July 20, 2020

MEMORANDUM OF UNDERSTANDING
Between the WESTSIDE UNION SCHOOL DISTRICT and
WESTSIDE UNION TEACHERS ASSOCIATION

This Agreement is between the Westside Union Teachers Association ("WUTA") and Westside Union School District regarding Article 18: Early Retirement and Part Time Employment, which would modify the retirement notification deadline as follows:

Current Contractual Timeline-
October 1st notification for January 1st retirement
March 1st notification for July 1st retirement

For the 2020-21 school year an additional Early Retirement notification date will be offered:
August 5, 2020 notification for a retirement that begins by September 30, 2020

Employees that wish to participate in the District Health and Welfare Coverage Early Retirement Plan must meet the requirements of Article 18.2 and provide the district with a written, irrevocable resignation/retirement letter, submitted to the district prior the end of business on August 5, 2020 with a retirement date beginning by September 30, 2020.

Employees that do not receive at least five (5) years of the District Health and Welfare Coverage Early Retirement Benefit will receive an annual deposit of $10,000 in a retirement account for each full retirement year (based on retirement date) that they do not receive benefits from our district during this five (5) year time period. Partial years of received benefit will not be prorated.

This MOU will expire on June 30, 2021.

R. Drew Warden 7/17/20
Drew Warden Date
WUTA Chief Negotiator

7/20/2020
Robert Hughes Date
Deputy Superintendent