



WESTSIDE UNION SCHOOL DISTRICT

October 28, 2021

MEMORANDUM OF UNDERSTANDING Between the WESTSIDE UNION SCHOOL DISTRICT and WESTSIDE UNION TEACHERS ASSOCIATION

This Agreement is between the Westside Union Teachers Association (“WUTA”) and Westside Union School District regarding payment for Independent Study that is caused from COVID related quarantines of students that result in classroom absences.

Elementary/Self Contained Classes:

Teachers will be paid in two parts for student groups on quarantine:

- Part 1- One (1) hour for planning and assigning work per four (1-4, 5-8, etc.) students that are quarantined from class. First 5 days= 1 hour, .2 hour for each additional day.
- Part 2-One (1)-hour for grading/completion of Independent Study paperwork for each group of four (1-4, 5-8, etc.) students that are quarantined from class. This is not claimed if all students fail to submit work which would eliminate this step.

Middle School Classes:

Middle school teachers that manage the entire Independent Study contract, all subjects done by a single teacher, will receive payment consistent with the elementary model.

If the quarantine work provided is divided among teachers through the six (6) period schedule:

- Part 1-.2 hour of planning and assigning work per four (1-4, 5-8, etc.) students per period for the first 5 days. Each additional day= .04 hour for each additional day per subject area.
- Part 2-.2 hour for grading/completion of Independent Study paperwork for each group of four (1-4, 5-8, etc.) students per period that are quarantined from class. This is not claimed if all students fail to submit work which would eliminate this step. .04 hour for each additional day per subject area.

This MOU will expire on June 30, 2022

R. Drew Warden
Drew Warden
WUTA Chief Negotiator

10/28/2021
Date

Robert Hughes
Robert Hughes
Deputy Superintendent

10/28/2021
Date