



WESTSIDE UNION SCHOOL DISTRICT

April 27, 2022

MEMORANDUM OF UNDERSTANDING
Between the WESTSIDE UNION SCHOOL DISTRICT and
WESTSIDE UNION TEACHERS ASSOCIATION

This Agreement is between the Westside Union Teachers Association (“WUTA”) and Westside Union School District regarding Teachers on Special Assignment that are assigned to the District Office in a New Teacher Support Provider Role or Curriculum Resource Teacher Role.

Article 6.4 Curriculum Resource Teacher

Teachers serving as full-time Curriculum Resource Teachers (full-time release position) shall receive an additional 5% of their annual salary as compensation. Any teacher serving less than full-time will receive a pro rata portion of the additional 5% in proportion to the time spent performing duties (i.e. a half-time release Consulting Teacher/Support Provider would receive 2.5% of his/her annual salary). The work year for the Curriculum Resource Teachers shall include 3 5 additional days beyond the negotiated teacher’s work year. These additional days to be arranged by mutual agreement between the employer and employees. The rate of pay is determined by placement on the Certificated Teachers Salary Schedule, determination of the per diem rate of pay (daily rate) times the total number of days within agreement. Calendar days may be flexed with written mutual agreement between supervisor and CRT in order to provide trainings outside of the regular work calendar. This should be documented with a clear understanding between the teacher and supervisor prior to occurring.

15.3.3.5 Teachers serving as full-time Consulting Teachers/Support Provider (full-time release position) shall receive an additional 5% of their annual salary as compensation. The work year for the Consulting Teacher Support Provider shall include 5 additional days beyond the negotiated teacher’s work year. Any teacher serving less than full-time will receive a pro rata portion of the additional 5% in proportion to the time spent performing duties (i.e. a half-time release Consulting Teacher/Support Provider would receive 2.5% of his/her annual salary). Teachers who serve as a Consulting Teacher/Support Provider, in addition to a regular teaching load, shall receive \$1,500 per assigned Participating Teacher. Stipends will be paid monthly. Calendar days may be flexed with mutual written agreement between supervisor and Consulting Teacher/Support Provider in order to provide trainings outside of the regular work calendar. This should be documented with a clear understanding between the teacher and supervisor prior to occurring.

Unless the parties agree to an extension, this Memorandum of Understanding will end on June 30, 2023.

R. Drew Warden

Drew Warden
WUTA Chief Negotiator

5/4/22

Date

Robert Hughes
Deputy Superintendent

Date