



# WESTSIDE UNION SCHOOL DISTRICT

April 27, 2022

## MEMORANDUM OF UNDERSTANDING Between the WESTSIDE UNION SCHOOL DISTRICT and WESTSIDE UNION TEACHERS ASSOCIATION

This Agreement is between the Westside Union Teachers Association (“WUTA”) and Westside Union School District regarding working conditions of “Hybrid Teaching Assignments.” Hybrid teaching assignments will require time on campus but also allow portions of the work week to be done virtually without the requirement of being on site.

- Staff will be assigned to a school site and follow all meeting, evaluation and teaching requirements established by the site administration.
- Staff will be required to work on campus up to three (3) days per week in collaboration between principal and teachers with at least 1 week prior notification.
- Contractual instructional minute requirement for assigned grade level must be met through a combination of synchronous/asynchronous instruction.
- Lunch, prep and break will be scheduled with site administration.
- Observations may be held virtually while evaluation meetings will be conducted in person.
- Independent Study Contracts may be utilized for attendance purposes and considered part of the assignment (no additional payment for these contracts).
- Compliance with State and County guidelines for Independent Study/Virtual programs must be met through this program.

This MOU will expire on June 30, 2023

R. Drew Warden  
Drew Warden  
WUTA Chief Negotiator

5/4/22  
Date

\_\_\_\_\_  
Robert Hughes  
Deputy Superintendent

\_\_\_\_\_  
Date