



WESTSIDE UNION SCHOOL DISTRICT

April 26, 2022

MEMORANDUM OF UNDERSTANDING Between the WESTSIDE UNION SCHOOL DISTRICT and WESTSIDE UNION TEACHERS ASSOCIATION

This Agreement is between the Westside Union Teachers Association (“WUTA”) and Westside Union School District Universal Prekindergarten, UPK, which will begin in the new configuration during the 2022-23 school year.

UPK is considered a District program that may be operated from a single location or multiple locations. The entire UPK program will be viewed as an individual site regarding seniority, evaluations, night events, staff meetings and transfers.

Selection Process for UPK Teachers

UPK is considered a new program for the 2022-23 school year and interested staff must apply for the position following the district process. Selection of teachers will be based on a tiered system with tier 1 candidates having priority over tier 2 candidates. Placement on the tiers will be based on the following:

Tier 1-

- Candidate meets credential requirements which may include:
 - Completed 24 units Early Childhood Education, ECE
 - or
 - “Grandfathered in” to teach if assigned to teach TK or TK/K on or before July 1, 2015
- District Seniority

Tier 2-

- Currently enrolled in or planning to complete the required 24 Early Childhood Education by August 2023. Applicants in tier 2 will be ranked by completed units for hiring purposes

Article 5.6.3

Prep time, 90 minutes per week, for UPK will be achieved with one of the following possibilities:

Possibility 1-two early release days per week. UPK will have two scheduled early release days of 45 minutes per week for preparation period.

Possibility 2-One early release day per week in which students are released 90 minutes early.

Possibility 3-Prep time scheduled within weekly schedule.

Article 14.1.2

UPK

Not to exceed stated mandated state ratio of adults: students

Article 30-Annual Stipends

\$1750.00 will be given to UPK teachers who have met the following requirements:

- Hold the appropriate preliminary or clear credential
- Meet requirements of at least 24 units in Early Childhood Education or have been grandfathered in by teaching TK on or before July 1, 2015
- Teach in a UPK position
- CLAD or equivalent

Coursework for teachers that will not advance on salary schedule

Current teachers in which ECE units will not impact salary due to column placement/degree (furthest column possible with either BA or MA), will be reimbursed by the district for approved programs upon completion of coursework with passing grades. The employee will be eligible for stipend upon completion of the required 24 Early Childhood Education units. Official transcripts must be submitted to verify coursework.

This MOU will expire on June 30, 2023

R. Drew Warden
Drew Warden
WUTA Chief Negotiator

5/4/22
Date

Robert Hughes
Deputy Superintendent

Date